

## EXTENSIONS OF REMARKS

### WORKING FAMILIES FLEXIBILITY ACT OF 2017

SPEECH OF

**HON. JOYCE BEATTY**

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, May 2, 2017*

Ms. BEATTY. Mr. Speaker, I rise in opposition of the Working Families Flexibility Act, H.R. 1180.

Mr. Speaker, the Fair Labor Standards Act (FLSA) already allows employers to let their employees earn paid time off.

That is why the bill passed by the House earlier this week, the Working Families Flexibility Act, H.R. 1180, would hurt working families by giving workers less time off, less flexibility and less pay.

Many workers frequently rely on their overtime earnings to make ends meet to help put food on the table, keep a roof over their families' heads, and pay bills.

Instead of paying workers for their overtime work, H.R. 1180 would permit employers to replace employees' overtime pay with vague promises that employees may be able to take comp time off at some unknown point in the future.

But the employer, not the employee, would decide when that time off is granted.

This bill provides no guarantees that workers could take their earned time off when they need it.

Employers could also unilaterally decide to "cash out" comp time in excess of 80 hours or discontinue their entire comp time program with just 30 days' notice.

This means that an employee's carefully crafted plan to bank time for a child's birth or a spouse's surgery could be thwarted by an employer's decision to cash out the employee's time or end the program all together.

Mr. Speaker, this bill is a bad deal for working families. It would strip employees of rights that the FLSA has provided for nearly 75 years.

If Republicans truly care about working families, they would support and help pass the Family and Medical Insurance Leave Act (FAMILY Act), H.R. 947, which would create a national paid leave insurance program modeled after the successful programs in California, New Jersey, and Rhode Island.

If Republicans truly care about working families, they would support and help pass legislation like Schedules That Work Act introduced by Congresswoman ROSA DELAURO in the 114th Congress.

The Schedules That Work Act would give workers more control over their schedules and incentivize predictability and stability in shifts and work hours.

If Republicans truly care about working families, they would support and help pass the soon to be introduced Raise the Wage Act sponsored by Congressman BOBBY SCOTT.

The Raise the Wage Act increases minimum wage, including the elimination of sub-

minimum "tipped" wage, which would lift 37.7 millions workers out of poverty.

People should not have to work more than 40 hours in a week and forgo pay to earn time to care for themselves or their loved ones.

I join my Democratic colleagues in fighting to protect attacks on pay and benefits for working class families instead, and will vote no on H.R. 1180.

### HONORING OFFICERS MAURO AND FRANCEMONE

**HON. JOHN KATKO**

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Thursday, May 4, 2017*

Mr. KATKO. Mr. Speaker, I rise today to honor the heroic actions of two law enforcement officers from my district, Syracuse Police Department Officers Joseph Mauro and Kelsey Francemone.

Both of these officers put their own lives on the line in protection of our community: Officer Mauro, in October of 2016, when he was confronted by an armed suspect in the University Hill neighborhood and Officer Francemone on Father's Day of 2016, when she approached a fatal riot head on, only to be brutally attacked by an angry crowd.

For their bravery, Officers Mauro and Francemone were each nominated for the National Association of Police Organizations TOP COP Award. Next week, Officer Francemone will be honored as one of only a few nationwide winners of this prestigious award.

As a federal prosecutor, I worked alongside the brave men and women of the Syracuse Police Department for nearly twenty years. I have the utmost respect for these officers and their selfless actions.

Congratulations to Officers Francemone and Mauro, and I thank them for their commitment and dedication to making Syracuse a safer place.

### TRIBUTE TO A. H. PARKER HIGH SCHOOL IN BIRMINGHAM, ALA- BAMA

**HON. TERRI A. SEWELL**

OF ALABAMA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, May 4, 2017*

Ms. SEWELL of Alabama. Mr. Speaker, today I rise to pay tribute to an outstanding public high school in my district—the A.H. Parker High School Thundering Herd in Birmingham, AL. Parker High School has been at the cornerstone of education in the Birmingham community for nearly 117 years, preparing students for future leadership and life.

During the school year of 1899, a few Negro citizens of Birmingham called a historical mass meeting to draw up a petition in which they would request the Board of Education estab-

lish a tax supported school for blacks. Dr. W. R. Pettiford, president of the Alabama Penny Savings Bank, a black-owned financial institution, and Mrs. B. H. Hudson, a cashier of that bank, were the leading supporters of the effort.

The school officially opened as a high school for African-American children in the fall of 1900 with a freshman class of 19 students and one teacher. Arthur Harold Parker was appointed by the board to serve as the first principal. In 1939, Parker retired and the school was subsequently renamed in his honor.

The school's first graduation was held June 3, 1904, at the historic 16th Street Baptist Church, which is now part of the Birmingham Civil Rights National Monument. Fifteen students received diplomas at the ceremony.

In September 1910, the school moved to a temporary location—the Lane Auditorium—and began offering skills for women such as sewing, knitting, and child care. By that time the enrollment was about 100 students. Construction of a permanent facility began in 1923, and by 1929, the school had an industrial building, a library, and a gymnasium. By 1937, the school had an enrollment of over 2,700.

The school continued to grow steadily to 3,761 students in 1946. Due to the large number, the school became known as the "Largest High School for Negroes in the World."

In 2004, acclaimed journalist Michele Norris, host of All Things Considered with National Public Radio, chronicled Parker's story in "Parker High: Integration's Unfulfilled Promise," a look at the paradoxical effect integration had on all-black schools such as Parker. For Norris, the story is personal as her father and five uncles all attended Parker.

Parker's current principal, Darrell Hudson, assumed leadership of the school in 2013. Principal Hudson is a veteran educator of the Birmingham and Montgomery, AL, public school systems, who truly believes all students can learn through hard work, determination, and the right educational environment. He is a graduate of Alabama State University and Auburn University of Montgomery.

Principal Hudson is a faithful member of Sixth Avenue Baptist Church in Birmingham, AL, and an active member with the Alabama State University National Alumni Association, as well as Omega Psi Phi Fraternity, Inc. Principal Hudson was also recently appointed to the Board of Directors for his Alma mater, Alabama State University.

Notable graduates of Parker include, among others, jazz music legends Sun Ra and Erskine Hawkins; Nell Carter, Tony award-winning actress; Oscar Adams, Jr., the first African American Alabama Supreme Court Justice; Arthur Shores, noted civil rights attorney; Alma Johnson Powell, wife of former Secretary of State Colin Powell; Eric Bledsoe, star NBA player with the Phoenix Suns; and the current Mayor of Birmingham, William A. Bell.

On behalf of the 7th Congressional District, the State of Alabama, and this nation, I ask my colleagues to join me in recognizing this

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